



2008 PACD/SCC Joint Annual Conference
Penn Stater Conference Center Hotel, State College, PA
July 27-30, 2008

PROGRAM

For Conservation District Managers, Directors, Associate Directors, PACD Auxiliary & Representatives from Other Agencies and Organizations

Sunday, July 27

5:30 pm to 7:30 pm **Registration Open**

6:30 pm to 8:30 pm **PACD Executive Board Meeting**

6:30 pm to 8:30 pm **New Director Orientation**

Bill Zett, PA Department of Environmental Protection

Karen Ely, PA Department of Environmental Protection

Presented on behalf of the Leadership Development Committee, this session offers an overview of the roles and responsibilities of a conservation district director, as well as an understanding of the network of organizations that make up the conservation partnership.

Monday, July 28

7:30 am **Registration Open**

8:15 am to 9:30 am **Opening Session**

Moderator: Larry Kehl, PACD President

Welcome and Opening Remarks

Larry Kehl, PACD President

Edward Kuckuck, SCC Vice Chairman

Keynote Speaker

Eric Eckl, Water Words that Work

During this keynote address, Eric Eckl of Water Words that Work will unveil PACD's "Marketing Conservation" plan for districts. This plan is the culmination of a six-month effort, and is designed to build appreciation and support for conservation districts through strategic marketing efforts.

9:30 am **PACD Silent Auction Opens**

9:30 am **PACD Auxiliary Quilt Raffle – Tickets For Sale**

10:00 am to 11:45 am **District Managers Meeting**

Conservation District Managers from across the state meet to network and discuss common issues.

10:00 am to 11:45 am **District Director Training**

This training block will provide the following three sessions presented in a row:

Meeting Management

Moderator: Karen Ely, PA Department of Environmental Protection

This session will provide examples of successful board meeting agendas and share the experience of directors and managers who have run effective board meetings.

Board/Staff Responsibilities

Mike Lovegreen, Bradford Conservation District

Each and every member of a functional and effective district team has a specific and defined set of responsibilities. The board provides governance and guidance. The staff provides management and implements strategies and programs. This session will provide an overview of both board and staff responsibilities, and how they work together to make a district successful.

Operating Reserve

Ron Rohall, Westmoreland Conservation District

Donna Fisher, Blair Conservation District

With the increased complexity of district funding sources, accrued liabilities, and the need to periodically make large expenditures, how a district manages its financial resources is extremely critical to its operation and survival. This session will share the ideas and experiences of several districts in meeting those demands, using a white paper developed by the Leadership Development Committee.

11:00 am to 4:30 pm

Auxiliary Luncheon and Business Meeting, and Tour of the Pasto Agricultural Museum

The Auxiliary Luncheon and Business Meeting will take place at historical Duffy's Tavern, offering 'fabulous vittles' since 1819. Duffy's offers delicious food in an old stage-stop tavern furnished with charming antiques. Afterward, attendees will tour the Pasto Agricultural Museum, featuring roughly one-thousand rare and unusual farm and household items dating back to the 1840s. Journey back to a time when farmers used muscle power, both human and animal, to produce food and fiber for a growing nation.

Noon to 1:00 pm

Luncheon

1:15 pm to 3:00 pm

PACD Conservation Issues Forum

An open forum for PACD members to obtain and discuss current information and reports from PACD committees and other sources regarding issues of concern to conservation districts.

3:00 pm to 5:00 pm

Leadership Development Session on Employment Law

Adam Long, McNeese Wallace and Nurick

Attorney Adam Long from McNeese, Wallace and Nurick will provide a brief update on changes in employment law and also give a refresher on topics including references and background checks, discipline and discharge practices, managing ADA/FMLA absences, personnel files, and manager desk files.

3:15 pm to 5:00 pm

PACD Conservation Committee

Chair: Robert Ritchey, Cambria Conservation District

3:15 pm to 5:00 pm

PACD Ways and Means Committee

Chair: Kenneth Meck, PACD Treasurer

5:15 pm to 6:15 pm

Banquet

- Continued -

- 6:30 pm to 8:30 pm** **State Conservation Commission Briefing Session**
During this session, which is open to the public, the Commission will review current issues, particularly relating to agenda items for their business meeting the next day.
- 6:30 pm to 8:30 pm** **PACD District Employees Committee**
 Chair: Don McNutt, Lancaster Conservation District
- 6:30 pm to 8:30 pm** **PACD Education and Outreach Committee**
 Chair: Jaci Lucas, Northumberland Conservation District
- 9:00 pm to 11:00 pm** **Hospitality Reception**

Tuesday, July 29

- 7:15 am to 8:15 am** **Breakfast**
- 8:15 am to 9:00 am** **Memorial Service**
 Pastor: Reverend Connie McClay, Beach Run Church of the Brethren
 Vocals: Shane Kleiner, PA Department of Environmental Protection
This special memorial program will honor and celebrate the lives of those in our conservation community we have lost over the past year.
- 9:15 am to 11:15 am** **Agricultural Law, the Livestock Permitting Process, and “All-Hazards”
 Emergency Preparedness**
 Rob Davidson, PA Department of Agriculture
 Shelly Dehoff, PA Agricultural Ombudsman Program
 Ross Pifer, Director, Penn State Dickinson Agricultural Law Resource and Reference Center
This session will include a presentation on agricultural law, an update on ACRE ordinance reviews, an introduction to a livestock permitting process matrix, and an awareness discussion of “all-hazards” emergency preparedness in the agricultural community.
- 9:15 am to 11:15 am** **PACD Legislative Committee**
 Chair: Ron Rohall, Westmoreland Conservation District
- 11:30 am to 1:00 pm** **PACD/SCC Awards Luncheon**
 Master of Ceremonies: Larry Kehl, PACD President
The winning ticket for the Auxiliary Quilt Raffle will be drawn during the luncheon.
- 1:15 pm to 4:00 pm** **State Conservation Commission Meeting**
The Commission will address business items during this session, which is open to the public.
- 1:30 pm to 4:00 pm** **Auxiliary Columbus Chapel and Boal Mansion Museum Tour**
Public Broadcasting Service Television (PBS-TV) calls the Boal Mansion and grounds “A grand estate.” Join the Auxiliary as they tour the centuries-old spanish chapel imported by Boal descendants of Columbus, and the 1789 Boal Mansion, which boasts art, furnishings, weapons, and tools dating back nine generations.

3:45 pm	Silent Auction Ends
4:15 pm to 5:15 pm	Pick Up and Pay for Silent Auction Items
5:30 pm to 6:30 pm	Banquet
7:00 pm to 9:00 pm	PACD Operations Committee Chair: Dr. Irvil Kear, PACD 2 nd Vice President
7:00 pm to 10:00 pm	Hospitality Reception

Wednesday, July 30

7:30 am to 8:45 am	Region Directors and Field Representatives Meeting
8:45 am to 9:00 am	PACD Executive Board Briefing
9:00 am to Noon	PACD Executive Council Annual Meeting
Noon to 3:00 pm	Conservation District Managers Advisory Committee (CDMAC) Luncheon <i>Open to CDMAC members only.</i>

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